



Bapatla Women's Engineering College

BAPATLA - 522101, Bapatla (Dist), A.P

(Sponsored by The Bapatla Education Society)

Approved by AICTE-New Delhi, Affiliated to Acharya Nagarjuna University

Accredited by NAAC With **B++ Grade**, An ISO 9001 : 2015 Certified Institution

Section 4: Faculty and Human Resources

S.No.	Item	Details to be Provided
4.1	Faculty Profile	https://bwecbapatla.in/ece-2/ https://bwecbapatla.in/cse/ https://bwecbapatla.in/s-h-faculty/ https://bwecbapatla.in/aiml-faculty/
4.2	Visiting / Adjunct / Emeritus Professors	Yes
4.3	Recruitment Policy and Process	Bapatla Women's Engineering College (BWEC) believes that faculty members are the key contributors to providing quality education and guiding students towards academic and professional success. Technical and administrative staff also play an important role in supporting the institution's activities and services. BWEC is committed to recruiting and retaining qualified, dedicated, and motivated faculty and staff members. The institution encourages continuous learning and professional growth to improve teaching, research, and overall performance. To support faculty development, BWEC provides opportunities to participate in Faculty Development Programs (FDPs), workshops, seminars, conferences, industrial visits, and research activities. The college encourages faculty members to publish research papers, present their work at conferences, deliver expert lectures, and participate in community service and outreach programs. Through these initiatives, BWEC aims to

		promote academic excellence, innovation, professional development, and the holistic growth of both faculty and students. Principles of Recruitment: • BWEC follows a fair, transparent, and merit-based recruitment process. • Equal opportunity is provided to all candidates without discrimination based on gender, religion, caste, race, or region. • The college strives to recruit the most suitable candidate for each position based on qualifications, experience, skills, and performance. • Any member of the selection committee having a personal relationship with an applicant shall disclose the same and refrain from participating in the selection process. • Recruitment of teaching and non-teaching staff shall be carried out in accordance with the norms prescribed by AICTE, UGC, ANU, APSCHE, and Bapatla Education Society from time to time. The recruitment process at BWEC shall generally follow the steps given below: • Analyse department-wise vacancy positions. • Appoint the Selection Committee as per institutional norms. • Review and finalize the job description and eligibility criteria. • Prepare and publish recruitment advertisements through appropriate channels. • Scrutinize applications received from candidates. • Conduct demonstrations, written tests, and/or interviews as applicable. • Evaluate candidates and prepare the selection report. • Submit the recommendations of the Selection Committee to the Governing Body/Management. • Obtain approval from the Governing Body/Management. • Issue appointment orders to the selected candidates. Recruitment shall be undertaken whenever vacancies arise or as per institutional requirements.
4.4	Professional Development	• Actively participated in the inter college and universities organized FDPs , seminars and

		conferences. • Organized National FDPs in collaboration with industrial partners, seminars, Workshops, Hackathons and Bootcamps • Publications in various journals, Patents and Book chapters https://bwebapatla.in/patents/ https://bwebapatla.in/staff-publications/
4.5	Faculty Achievements	Awards, Fellowships, Professional memberships http://bwebapatla.in/wp-content/uploads/STAFFmemberships-Awards.pdf
4.6	Faculty Exchange and Sabbaticals	National and international exchange
4.7	Consultancy Assignments	http://bwebapatla.in/wp-content/uploads/Document-24-1.pdf