

Bapatla Women's Engineering College

BAPATLA-522101, Guntur (Dist.), A.P.

(Sponsored by Bapatla Education Society)

Approved by AICTE-New Delhi (F.No.AICTE/E&T/AP-NEW/2009-10/65 dt. June 30, 2009)

Affiliated to Acharya Nagarjuna University (No.ANU/Affil/S6/BWEC/Engg/TA/2009 dt.28/7/09)

CIRCULAR No. BWEC /26-27

Dated: 03/03/2026.

INTERNAL COMPLAINTS COMMITTEE – 2026-27

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to Impliment in the institute administration regarding such matters.

1. The committee will arrange programs on Women's Day and at other times, as is deemed necessary.
 - a. The committee will admit complaints from
 - Female employees on harassment and discrimination in the workplace by other employees.Female employees on harassment and discrimination in the workplace by other employees.
 - Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff Female residents on harassment, assault and other forms of misbehavior by employees.
 - b. The committee will follow relevant Acts, Rules, OM of Government of India and Court Orders etc as applicable from time to time.
 - c. The Committee will institute Enquiry Committee as it deems fit to examine particular complaints.
 - d. The Committee will make recommendations on actions to be taken on specific complaints.
2. The Committee will report to the Principal.
 - a. Sexual Harassment Act 2013
 - b. Vishaka Guidelines

c. Working Rules for Internal Complaints Committee

S.N O	Member	Role	Email	Phone Number
1	Dr.Ch.Himabindu	Chairman	bwecbapatla@gmail.com	8555055119
2	I.Haritha	Member	haritha.vsp@gmail.com	8639742134
3	G.Venkateswari	Member	venkateswari37@gmail.com	9505516639
4	B.Mahalakshmi	Member	mahalakshmibollimuntha@gmail.com	7569348871
5	Dr.G.Divya	Member	divya.gudapaty@gmail.com	7396732238
6	P,Nava Bhanu	Member	bhanu8flery@gmail.com	8686887045
7	P.Nagalakshmi	Member	nagalakshmi.ponnur84@gmail.com	9246467804

**NAGESWA
RA RAO
MANAM**

Digitally signed by NAGESWARA
RAO MANAM
DN: cn=NAGESWARA, o=Bapatla,
PostalCode=522101, st=Andhra
Pradesh,
serialNumber=291AC2DAD4AEDE
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PRINCIPAL
BAPATLA WOMEN'S ENGINEERING COLLEGE
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